



Substitute Rates for 2019-2020 Effective
11/10/2019

	Non-Certified	Degreed	Certified
0 to 30 days	\$85	\$95	\$105
31 to 60 days	\$95	\$105	\$115
61+ days	\$105	\$115	\$125
Long-Term (on 11 th consecutive day)	An additional \$10	An additional \$10	\$140 per day
Extra Pay	\$5 for SAMA trained substitutes in high need special education	\$5 for SAMA trained substitutes in high need special education	\$5 for SAMA trained substitutes in high need special education

Additional Incentives

Substitutes working Mondays and Fridays will receive an additional \$5 per day

Substitutes working at Intermediate Schools, Middle Schools, and High Schools will receive an additional \$5 per day, on any given workday (\$10 per day on Mondays & Fridays)

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